

**AFFIDAVIT OF
MAYOR RONALD SERPICO**

that officer establish residency in the Village limits, or about the Kyll Lavalais residency order, grievance, or grievance arbitration.


6. It was my intention in Fall 2016 to nominate John Scatchell Sr. for a promotion that would be effective until his anticipated retirement in January 2017, based on my conversation with him about his career plans.

7. When Scatchell Sr. inquired through counsel about an employment contract, I then believed that if Scatchell Sr. was promoted he would renege and would not retire in January 2017 as discussed.

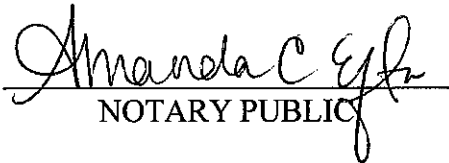
8. I did not know about Scatchell Sr.'s January 5, 2017 or March 3, 2017 declaration or affidavit until after his deposition in 2019.

9. The Village does not have a practice or custom of discrimination based on sex or age. Further, the Village does not have a practice or custom of allowing retaliation against employees who complained of or supported complaints of employment discrimination.

FURTHER AFFIANT SAYETH NOT.


Mayor RONALD M. SERICO

SUBSCRIBED and SWORN to before
me this 22 day of December, 2020.


NOTARY PUBLIC

